

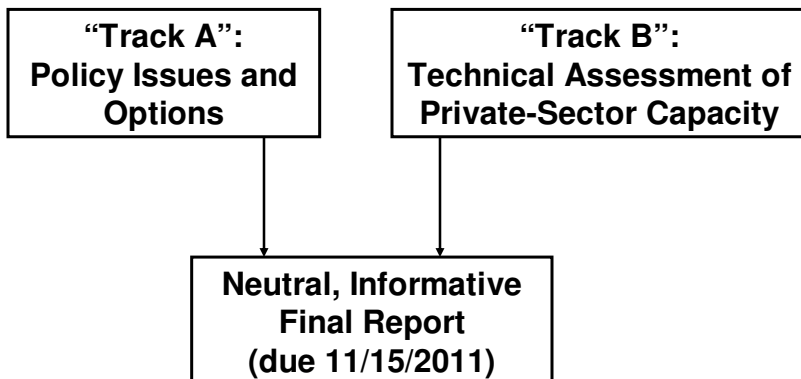
Overview of Work Plan for Maryland SHOP Exchange Study

SHOP Advisory Committee Meeting

September 12, 2011



Two Parallel Tracks



Track A: Policy Issues and Options

Three Key Issues:

1. Should the SHOP be an employee-choice model allowing for defined employer contributions, or should it also allow small employers to choose which qualified health plan(s) (QHPs) to offer their employees? (“Worker~Employer Choice” Issue)
2. Should the current individual and small group markets be merged? (“Merge Markets?” Issue)
3. Should the SHOP be made available to employers with 51 to 100 employees prior to 2016? (“Small-Employer Market Definition” Issue)

PLUS: Possible additional issues that may be identified during study



Track A: Policy Issues and Options

General Approach:

- Gather + analyze pertinent data (where applicable)
- Outline preliminary options, pros + cons
- Get input, feedback from SHOP Advisory Cmte
- Get input, feedback from TPAs (during Track B site visits, where appropriate)
- Write up issue, options, pros + cons for inclusion in Final Report



Track B: Technical Assessment

General Approach:

- Develop Assessment Guide
- Conduct Assessment (Site Visits)
- Prepare Report



Track B: Technical Assessment

Develop Assessment Guide:

- Identify desired capabilities of SHOP Exchange
 - Employer, worker, health plan requirements
 - Federal + State requirements
 - Identification + preliminary conversations with a sample of potential vendors
- Outline guide for conducting technical assessment
- Get input, feedback from SHOP Advisory Cmte
- Finalize guide for conducting technical assessment

Conduct Assessment (Site Visits)



Tentative Schedule for Input from SHOP Advisory Committee

Dates (approx/ preliminary)	Topics for Discussion
12-Sep-11	Presentation of work plan.
29-Sep-11	(A1) Worker~employer choice (B1) Guide for conducting technical assessment of private-sector capacity
12-Oct-11	(A2) Merger of individual and small-group markets (A3) Small-group market definition (inclusion of 51- 100-employer employers)
19-Oct-11	(A4) Additional policy issues [if any]



Codes (e.g., "A1") identify items on formal work plan.

